

Southern Humboldt Community Healthcare District

Governing Board

Date: Thursday, May 25, 2023

Time: 1:30 p.m.

Location: Sprowel Creek Campus and Via Webex Conferencing

Facilitator: Board President, Corinne Stromstad

Minutes

Special Note: Due to COVID-19, this meeting was held via teleconference.

The following people attended at Sprowel Creek Campus and via Webex

Governing Board: Corinne Stromstad, Barbara Truitt, Galen Latsko, Kevin Church and Jay Sooter, all in-person

Not Present: None

Also in person: CEO Matt Rees; Marie Brown, PFS Manager; Adam Summers, Lab Manager, Kent Scown, COO, Shannon Baumann, EVS Lead, Chelsea Brown, Outreach Manager, Kristen Rees, CQO, Heidi Holtermann, Ron Lafferty, Stephanie Boyd, Darrin Guerra, Administrative Assistant, and Karen Johnson, Board Clerk and Medical Staff Coordinator.

Also via Webex: Joel Ryan, Southern INYO Healthcare District

- A. Call to Order Board president Corinne Stromstad called the meeting to order at 1:31 p.m.
- B. Approval of the Teleconferencing of a Board Member None
- C. Approval of the Agenda

Agenda item K3 will be changed to \$605,000, from \$500,000.

Motion: Barbara Truitt made a motion to approve the agenda, with a change to agenda

item K3 from \$500,000 to \$605,000.

Second: Kevin Church

Ayes: Corinne Stromstad, Jay Sooter, Galen Latsko, Kevin Church, and Barbara Truitt

Noes: None Not Present: None

Motion carried

- D. Public Comment on Non-Agendized Items None
- E. Board Member Comments It was pointed out that Redwoods Rural Health Center has not been referring their patient to JPCH for outpatient services. In this particular instance, it was for a mammogram. Matt says they can get lab services cheaper if they send them out, but there's no reason he's aware of not to refer the patients for mammography since have new 3D mammography. Matt has already sent a message to Tina (Tvedt) and hasn't heard back from her yet. He'll try to find a way to get the information about services to their providers.

Galen Latsko arrived 1:37 pm.

F. Announcements – Matt has invited Heidi Holtermann, Outreach; Stephanie Boyd, Accounting; Ron Lafferty, Engineering; and Shannon Baumann, EVS Lead. They represent the values of the District.

Heidi, Stephanie, Ron and Shannon left after being introduced to the Board.

G. Consent Agenda

Adam Summers arrived at 1:40 pm.

- 1. Approval of Previous Meeting Minutes
 - a. Special Governing Board Meeting Minutes, April 21, 2023
 - b. Governing Board Meeting Minutes, April 27, 2023
- 2. Approval of the Finance Report
- 3. Approval of Quarterly Quality Assurance Performance Improvement Committee Report (Feb, May, Aug, Nov)
- 4. Quarterly Reports
 - a. Quality and Risk Management Kristen Rees, Chief Quality and Compliance Officer and Risk Manager Feb., May, Aug., Nov
 - b. Human Resources Rachel Wells, Interim HR Manager Feb., May, Aug., Nov.
 - c. Foundation Chelsea Brown Feb., May, Aug., Nov.

Motion: Kevin Church made a motion to approve the consent agenda, as described above.

Second: Galen Latsko

Ayes: Corinne Stromstad, Jay Sooter, Galen Latsko, Kevin Church, and Barbara Truitt

Noes: None Not Present: None **Motion carried**

- H. Administrator's Report Matt Rees, CEO
 - 1. Department Updates

a. Finances – Highlights of the report was discussed.

Barbara made a motion to approve the Finance Reports, but it was already approved under Consent Agenda. This motion was withdrawn.

The question was asked about the pledges made to the Foundation. The trend is in a downward turn right now due to the local economy. Do we, or have we, changed our strategy to get more donors? Some changes have been made, but we have to wait and see how much money pledged will actually come in.

I. Correspondence, Suggestions or Written Comments to the Board – None

Administrator's Report (continued)

- EPIC training is still happening. Go Live is scheduled for July 9th. It'll be 6 months before IT gets "back to normal" after Go Live.
- We've had some employee meetings recently, going over mission, vision and values, and some of the upcoming projects we're working on. We had 84 different employees attend at least one meeting.

It was expressed that the lab employees weren't able to attend. This type of meeting isn't helpful for front-line staff since it's from a completely different perspective. It was expressed that it's more helpful for staff to be involved in the planning, rather than just surface-level awareness they get at these types of meetings.

- Mad River Community Hospital has signed a Letter of Intent to join a small hospital system.
- b. Milestones-None
- c. Monthly Department Highlight-None
- d. Nursing Adela Yanez, CNO See written report. Adela is working on the floor today and isn't able to attend.
- e. Family Resource Center Amy Terrones March and October None
- 2. Strategic Plan Committee Darrin Guerra reviewed the updates to the strategic plan. NetSuite Accounting system Go Live will be June 1st.

J. Old Business

- 1. Strategic Items for Discussion
 - a. Future Facilities Planning Kent is working on the plans for parking in the lot behind the hospital (old Christian Science lot.). There is a layout proposal and they are doing the final drawing now.
 - b. Services We're still looking for more space for services, focusing on Redwood Drive.

K. New Business

1. Approval of Resolution 23:05, Amendment of the District's Conflict of Interest Code pursuant to the Political Reform Act of 1974—SEE ATTACHED

Motion: Barbara Truitt made a motion to approve Resolution 23:05, Amendment of the

District's Conflict of Interest Code pursuant to the Political Reform Act of 1974.

Second: Kevin Church

Ayes: Jay Sooter, Kevin Church, Galen Latsko, Corinne Stromstad, and Barbara Truitt

Noes: None
Not Present: None

Motion carried

2. Approval of Resolution 23:06, Policies and Procedures – SEE P&P Packet

Board Clerk Karen Johnson asked to return to doing resolutions for policies and procedures for the foreseeable future to better track what was approved.

Motion: Galen Latsko made a motion to approve Resolution 23:06, Policies and

Procedures.

Second: Kevin Church

Ayes: Kevin Church, Jay Sooter, Galen Latsko, Corinne Stromstad, Barbara Truitt

Noes: None

Not Present: Kevin Church

Motion carried

- 3. Approval of a loan in the amount of \$500,000 for the addition of optometry services
- 4. Approval of \$105,000 for the purchase of medical equipment from Alan French, O.D.
- 5. Approval of the retention agreement for Alan French O.D.

The cost of a 38 foot, two-lane, gas engine mobile unit made in California is about \$400,000. This unit being looked at meets ADA requirements. There is an increase the profitability in having 2 lanes, versus just one. You can have 4 patients per hour with 2 lanes, possibly 20 per day, if scheduled properly. We can purchase services outside the district with LAFCO's approval. Matt has a call out to them already.

The purchase agreement was included in the packet and shows what equipment is included.

Motion: Barbara Truitt made a motion to approve a loan in the amount of \$750,000 for

the addition of optometry assets, including \$400,000 for the cost of the mobile unit purchase, \$200,000 for equipment for dual lanes, \$100,000 for practice equipment inventory and for \$50,000 sign on bonus for Alan French, O.D.

Second: Galen Latsko

Ayes: Corinne Stromstad, Jay Sooter, Galen Latsko, Kevin Church, and Barbara Truitt

Noes: None Not Present: None **Motion carried**

6 Strategic Items for Discussion

Update given on various projects provided by Matt Rees and Kent Scown. The District is still looking for additional office space in Garberville. A written response from PG&E for service for both the dormitory and new hospital has been delayed, and will be an issue if not received.

- a. Future Facilities Planning
- b. Services

L. Parking Lot

- 1. Sprowel Creek Campus parking It's with Whitchurch Engineering. The tree in the front of the property was removed. Discussion about getting rid of the rock wall. Rocks are missing and it's near impossible to repair. It's becoming a hazard and the driveway will need to be widened for the hospital project anyway.
- 2. Making changes to the agenda is to be added. Part of every agenda is the last action items approved, and at the end is new action items. This will be discussed more in the future.
- M. Meeting Evaluation Lots of good information today. Enjoy having employees come to talk about their jobs.
- N. Next Meetings
 - 1. Medical Staff Committee Policy Development Wednesday, May 7, 2023 at 3:00 p.m.
 - 2. QAPI Meeting next is August 16, 2023 at 10:00 a.m.
 - 3. Governing Board Meeting Thursday, June 29, 2023 at 1:30 p.m.
 - O. Adjourn to Closed Session at 2:56 p.m.
 - P. Closed Session opened at 3:01 p.m.
 - 1. Approval of Previous Closed Session Minutes
 - a. Closed Session Governing Board Meeting, April 27, 2023
 - 2. Reports
 - a. Compliance and Risk Report [H&S Code § 32155] Kristen Rees, Chief Quality and Compliance Officer and Risk Manager
 - b. Quarterly Reports [H&S Code § 32155] Adela Yanez, CNO
 - i. Clinic Service Review Mar., June, Sept., Dec.

- ii. Patient Safety Jan., Apr., July, Oct
- iii. Medication Error Reduction Plan Feb., May, Aug., Nov
- 3. Medical Staff Appointments/Reappointments [Gov. Code § 54957] None
- Public Employment/Extension of the CEO Agreement Gov't Code 549757(b)
 Conference with Labor Negotiators Gov't Code 54957.6
 Agency Designated Representative: Board Chair
 Unrepresented Employee: CEO See Separate Packet
- 5. Personnel matter Evaluation § 54957
 - a. CEO Matt Rees (Feb, Apr, June, Aug, Oct, Dec)
 - b. CQO Kristen Rees (Jan, Mar, May, July, Sept, Nov)
- Q. Adjourned Closed Session at 4:12 p.m.
- R. Resumed Open Session at 4:12 p.m.
- S. Approval of Extension of CEO Agreement

Motion: Barbara Truitt made a motion to approve the extension of the CEO's contract 3

years, at the current rate of pay, with the same cost of living increase provided to hospital employees added, and an additional \$20,000 retention bonus, as specified in the draft of the Third Amendment of the CEO's Employment Agreement. This \$20,000 retention bonus is in addition to the remaining \$10,000 on the second amendment of this contract. This extension will be effective until the 24th day of

February, 2027.

Second: Galen Latsko

Ayes: Corinne Stromstad, Jay Sooter, Galen Latsko, Kevin Church and Barbara Truitt

Noes: None
Not Present: None
Motion carried

1. The following actions were taken in closed session:

Motion: Barbara Truitt moved to approve the Previous closed session minutes of April 27,

2023, with the correction of removing Kevin Church's name from the voting

members.

Second: Galen Latsko

Ayes: Galen Latsko, Barbara Truitt, Kevin Church, Jay Sooter and Corinne Stromstad

Noes: None Not Present: None **Motion carried**.

T. Adjourned Open Session at 4:14 p.m.

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Submitted by Karen Johnson

Abbreviations

ACHD	Association of California Healthcare Districts	ACLS	Advanced Cardiac Life Support Certification
AR	Accounts Receivable	BLS	Basic Life Support Certification
CAIR	California Immunization Registry	CEO	Chief Executive Officer
CFO	Chief Financial Officer	CMS	Centers for Medicare and Medicaid Services
CNO	Chief Nursing Officer	COO	Chief Operating Officer
CPHQ	Certified Professional in Healthcare Quality	CQO	Chief Quality Officer
EMR	Electronic medical record	ER	Emergency Room
FTE	Full Time Equivalent/Full Time Employee	HIM	Health Information Management
HRG	Healthcare Resource Group	HVAC	Heating, Ventilation and Air Conditioning system
IGT	Intergovernmental transfer	IT	Information Technology
JPCH	Jerold Phelps Community Hospital	LCSW	Licensed Clinical Social Worker
LVN	Licensed Vocational Nurse	MPH	Master of Public Health
OBS	Observation	PALS	Pediatric Advanced Life Support Certification
PFS	Patient Financial Services	QAPI	Quality Assurance Performance Improvement
QIP	Quality Improvement Project/Program	RN	Registered Nurse
SHCC	Southern Humboldt Community Clinic	SHCHD	Southern Humboldt Community Healthcare District
SNF	Skilled Nursing Facility	SWG	Swing beds
DO	Doctor of Osteopathic Medicine		