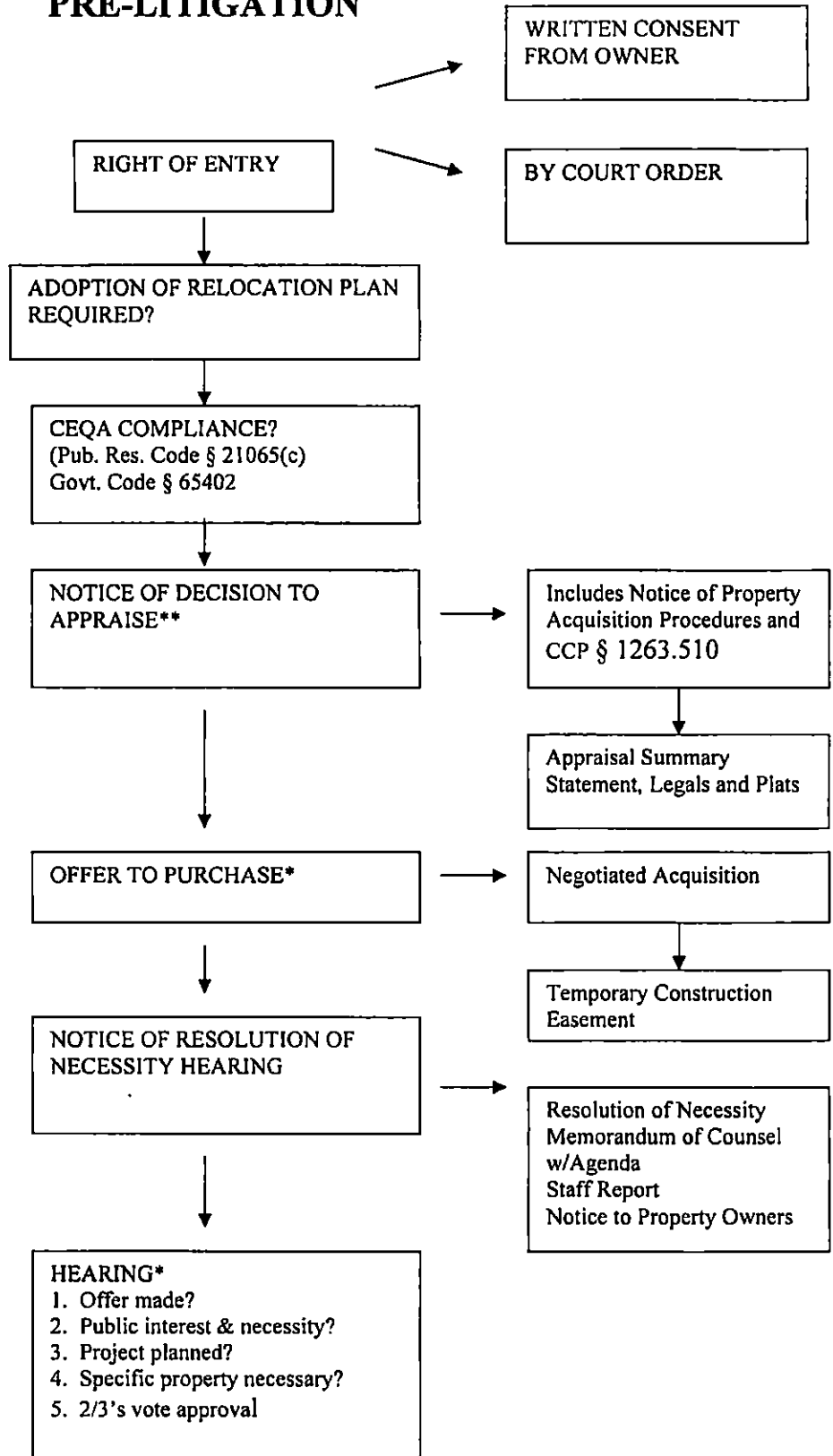


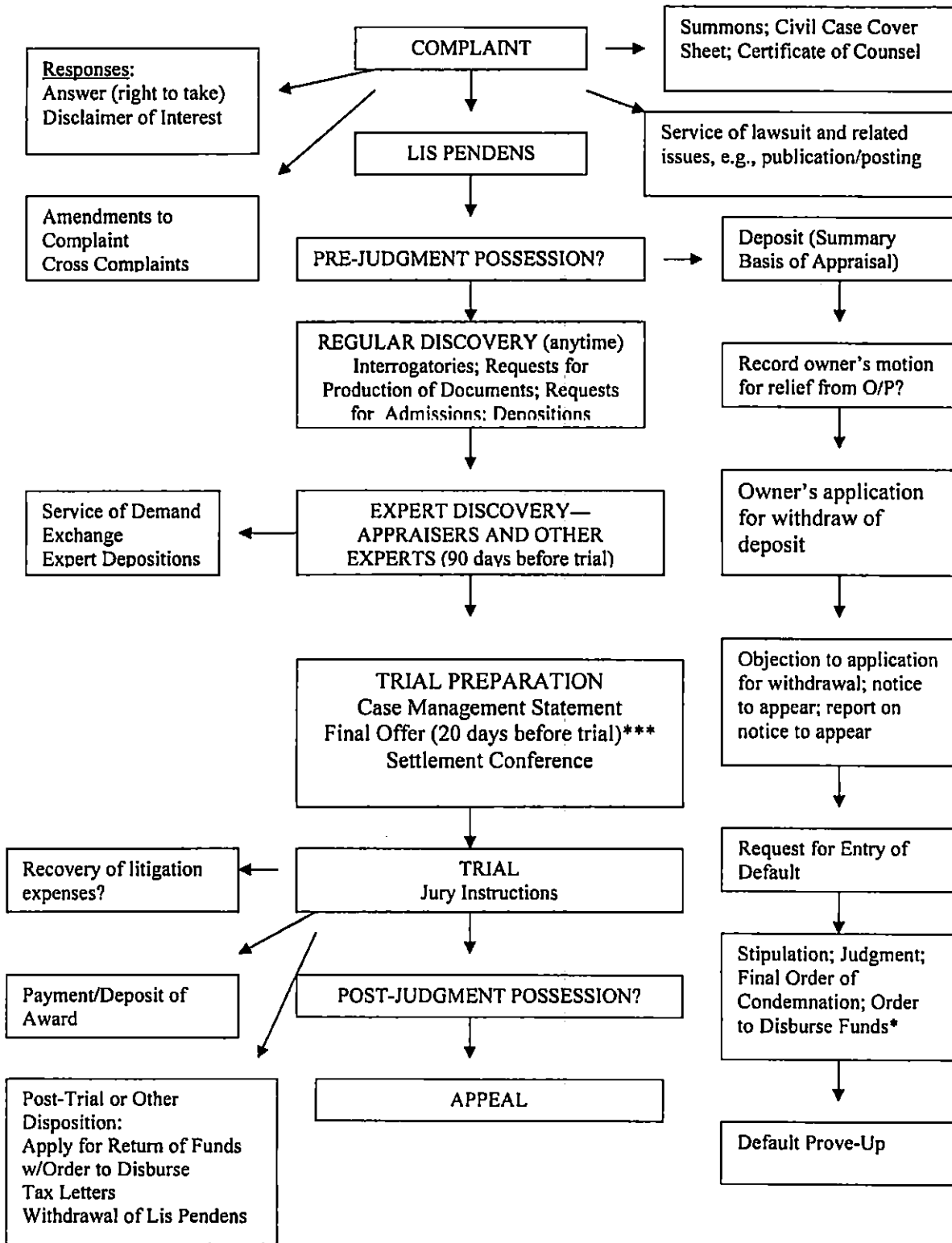
PRE-LITIGATION



* Board action required

** Board action may be required

LITIGATION



* Board action required
 ** Board action may be required
 *** Board action required (approval of Final Offer or Settlement)

<i>position</i>	<i>stepl</i>	<i>% rate change</i>
CNO	\$65.00	4.62%
Nurse Manager	\$53.00	8.68%
Asst Nurse Manager	\$46.00	8.20%
Registered Nurse BSN	\$44.00	13.68%
Registered Nurse RN	\$41.00	9.80%
Night Dif -- flat rate RN	\$4.50	
Case Manager, RN	\$41.00	4.15%
IP & EH RN	\$41.00	5.76%
Clinic RN/Visiting RN	\$43.00	17.67%
Clinic LVN/Visiting LVN	\$30.00	
ED Tech (EMT)	\$22.00	27.27%
CNA	\$22.00	27.27%
LVN	\$28.00	14.29%
LVN Night Diff	\$3.00	
PA	\$50.00	2.00%
PNP	\$60.00	
FNP	\$60.00	13.33%
MD/DO	\$110.00	
Clinic Manager	\$48.00	18.13%
Clinic RN Manager	\$53.00	17.74%
MA	\$18.00	11.11%
CMA	\$22.00	
Referral Coord	\$22.00	13.86%
Patient Care Coordinator	\$22.00	
Senior Life Solution Specialist	\$20.00	
Lab Manager	\$50.00	4.00%
Clinical Lab Scientist	\$44.00	4.55%
Phlebotomist	\$22.00	15.91%
Community Health Wkr	\$20.00	
Community Health Wkr- EMT	\$22.00	
CQCO	\$55.00	
Quality & Compliance Manager	\$47.00	13.15%
Quality & Compliance Assistant	\$20.00	7.45%
HR Director	\$53.00	8.64%
HR Manager	\$50.00	10.00%
HR Assistant	\$22.00	10.32%

PFS Manager	\$30.00	
PFS Clerk	\$18.00	11.11%
HIM Manager	\$30.00	13.33%
HIM	\$18.00	11.11%
Radiology Manager	\$44.00	10.68%
Radiologic Tech	\$35.00	11.43%
COO	\$55.00	
Operations Manager	\$41.00	4.15%
Materials Tech	\$20.00	20.00%
EVS Lead	\$22.00	22.50%
Housekeeper	\$18.00	11.11%
Dietary Manager	\$25.00	
Cook	\$18.00	11.11%
Security Lead	\$25.00	16.00%
Security Guard Card	\$20.00	
Security	\$18.00	11.11%
Engineering Manager	\$30.00	
Maintenance	\$22.00	
Maintenance grounds keeper	\$20.00	
Administrative Assistant	\$22.00	13.86%
Development Assistant	\$18.00	
CFO	\$62.00	
Controller	\$47.00	
Senior Accountant	\$40.00	13.80%
Payroll Manager	\$32.00	
Accounting Assistant	\$22.00	13.86%
Activities Director	\$22.00	13.86%
FRC Director	\$40.00	
FRC Manager	\$30.00	13.67%
FRC Coord	\$18.00	11.11%
IT Director	\$52.00	
IT Manager	\$42.00	1.60%
IT Engineer	\$30.00	3.83%
IT Tech	\$25.00	

Outreach Mgr	\$27.00	4.07%
Outreach Clerk	\$18.00	5.28%
Outreach Coord	\$22.00	
Pharmacist/Manager- Retail	\$88.00	
Pharmacist-Retail	\$85.00	5.88%
Lead Pharmacy Tech/Co-Lead	\$25.00	4.00%
Pharm Tech	\$22.00	4.55%
Pharmacist/Manager- Hospital	\$90.00	5.56%
Pharm Tech	\$22.00	4.55%
LCSW	\$46.00	0.72%
SUDCC	\$25.00	
Behavioral Health Coord	\$42.00	